REG. NO.: 2017/414228/07 VAT NO.: 4600285425



31 October 2022

To all the stakeholders of Gravity Training (Pty) Ltd and Gravity Gear (Pty) Ltd

COMPLIANCE WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928

With regards to compliance to the Codes of Good Practice on Broad-Based Black Economic Empowerment, the Gravity Group has developed a B-BBEE strategy to support our clients in business, according to their B-BBEE requirements.

Gravity Access (Pty) Ltd, an integrated pillar in our group of companies, is a proud Level 2 B-BBEE contributor and empowering supplier with 125% procurement recognition. Attached is Gravity Access' Ownership certificate and Affidavit, for ease of reference.

The quality services and products of both Gravity Training and Gravity Gear can be obtained through Gravity Access and should you wish to make use of this benefit, we invite you to get in touch and we will gladly help facilitate the process.

We are committed to support B-BBEE and advance the local economy within our growing industry.

For further information or clarification, please don't hesitate to contact us:

086 110 1213 Gravity Training (Pty) Ltd: bookings@gravitygh.co.za Gravity Gear (Pty) Ltd: gear@gravitygh.co.za

Best regards,

Gert Forster Director

DIRECTORS: GD FORSTER, AF NEL, R GRIESEL CA(SA)



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

GRAVITY ACCESS (PTY) LTD

COMPANY REGISTRATION NUMBER: 2016/540003/07 VAT NUMBER: 4300260728

UNIT 24 SCIENTIA TECHNOPARK | MEIRING NAUDE ROAD BRUMMERIA | 0184



OWNERSHIP SCORECARD

Verification Standard Applied: Revised Codes of Good Practice on Black Economic Empowerment Issue of the rating standard rating applied: The B-BBEE Act (No. 53 Of 2013) Scorecard applied: As per amended B-BBEE Codes of Good Practice, Gazette 36928

DETAILED INDICATORS	TARGET LEVEL	TARGET SCORE	VERIFIED LEVEL	VERIFIED SCORE
OWNER	SHIP			
VOTING F	RIGHTS			l.
Voting Rights in the hands of black people	25.01%	5.00	51.00%	5.00
Voting Rights in the hands of black women	10.00%	2.00	51.00%	2.00
ECONOMIC	INTEREST			
Economic Interest of black people	25.00%	5.00	51.00%	5.00
Economic Interest of black women	10.00%	2.00	51.00%	2.00
ECONOMIC INTEREST OF BL	ACK DESIGNAT	ED GROUPS		
Black participants in employee share ownership schemes				
Black beneficiaries of Broad-Based ownership schemes or	3.00%	3.00% 0.00		0.00
Black participants in Co-operatives				
Black New Entrants	3.00%	3.00	51.00%	3.00
REALISATIO	N POINTS			
Net Value	25.00%	8.00	16.32%	8.00
TOTAL SCORE: OWNERSHIP		25.00		25.00
Modified Flow-Through	No	Date Issued:	26 October 2022	
Continued Recognition	No	Expiry Date:	25 October 20	23
		Certificate No:	CR-022102601	





BVA 276

2019/361937/07 | e:info@cardinalratings.co.za |w: <u>www.cardinalratings.co.za</u> I : 010 110 7770 I a: The Ambridge Office Park, Block C, 1st Floor, 2 Vrede Avenue, Bryanston, 2191

SWORN AFFIDAVIT -- B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	Ryno Griesel
Identity number	791004 5022 087

Hereby declare under oath as follows:

- 1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
- 2. I am a Member / Director / Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	Gravity Access (Pty) Ltd
Trading Name (If Applicable):	Gravity Access (Pty) Ltd
Registration Number:	2016/540003/07
Vat Number (If applicable)	4300260728
Enterprise Physical Address:	Unit 24 Scientia Technopark, Meiring Naude Rpad, Brummeria (Pretoria), 0184
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(Pty) Ltd
Nature of Business:	Private Company
Definition of "Black People"	 As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- before 27 April 1994; or on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"
Definition of "Black Designated Groups"	 "Black Designated Groups means: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

- 3. I hereby declare under Oath that:
- The Enterprise is <u>51</u>% Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is <u>51</u>____% Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is _0____% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
 - Black Youth % = <u>0</u>%
 - Black Disabled % = 0 %
 - Black Unemployed % = 0 %
 - Black People living in Rural areas % = 0 %
 - Black Military Veterans % = 0 %
- Based on the Audited Financial Statements/ Financial Statements and other information available on the latest financial year-end of <u>28/02/2022</u> (DD/MM/YYYY), the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	X

- 4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- 5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner

TRUDIE SWANEPOEL COMMISSIONER OF OATHS (RSA) Ex Officio - Professional Accountant (SA) Unit 11 Scientia Technopark, Meiring Naude Rd. Continuissioneino Fonthsia, 0184 Signature & stamp Date: 2022 -10- 0 7

Deponent Signature:

Date: 7 October 2022